

To Whom It May Concern,

REFERENCE FOR BAARD AND PARTNERS EXECUTIVE SEARCH

This letter serves as a formal testimonial regarding the professional services provided by Baard and Partners Executive Search.

During 2024, Robben Island Museum appointed Baard and Partners to conduct a targeted search for specialised engineering roles. The assignment required a high level of technical understanding, as well as careful consideration of organisational culture and alignment.

Baard and Partners demonstrated exceptional professionalism throughout the process. They took the time to thoroughly understand our requirements, both from a technical and cultural perspective, and presented a strong shortlist of candidates who met the specified criteria. Their ability to balance technical capability with cultural fit was particularly noteworthy.

The team delivered on the mandate efficiently and within the required timelines, maintaining clear communication and a high standard of service throughout. The quality of candidates presented and the structured approach followed contributed significantly to the successful outcome of the search.

Based on our experience, we would not hesitate to recommend Baard and Partners Executive Search for specialised and senior recruitment assignments. We look forward to the opportunity of working with them again in the future.

Yours sincerely



Acting Senior Manager HR