

To whom it may concern,

RE: letter of recommendation

Atlas Copco Power Technique recently collaborated with Beard and Partners to fill a critical senior management position. I write this letter with great pleasure to share the excellent experience we had during this journey.

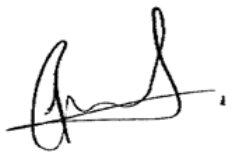
We worked with Tinus Beard in this instance and from the outset it was evident that his level of expertise, experience and professionalism accurately dialed us into the required and correct pool of candidates. His understanding of candidate's requirement in terms of specification, fit, specific experience and skill, strategic vision and general fit was spot on.

Throughout the process Tinus was maintaining solid and open communication, all the time updating us on progress of sourcing potential candidates, providing valuable insights and patiently running back to the drawing board every time we were looking for alternatives/wider field of options. His friendly nature, consideration, understanding of our needs and perfectionistic approach to ensure excellence made this exercise a pleasure and highly successful, as we made a very successful placement.

Based on this pleasant and successful experience, we highly recommend Beard and Partners for recruitment of top talent/fit candidates into senior and/or critical strategic positions.

Should you have any further questions, please feel free to contact me on 078-3167766 or e-mail phillip.herselman@atlascopco.com

Kind regards,



Phillip Herselman

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