

18 September 2023

To whom it may concern

## REFERENCE FOR BAARD AND PARTNERS EXECUTIVE SEARCH

This letter serves as a confirmation that Baard and Partners Executive Search was appointed as the suitable service provider for recruiting and placing four (4) Board of Trustees for Assupol Community Trust.

Baard and Partners Executive Search undertook the task through in a very short period and, in an excellent and very professional manner. We were very impressed with the manner in which they conducted the interviews and the final detailed report they submitted to conclude the task. There is no doubt that when an opportunity comes, we will work with them again.

We recommend Baard and Partners Executive Search to any company that is looking for highly professional and quality recruitment conducted within a very short space of time.

Proudly serving



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Dr Vuyelwa Nhlapo  
Chief Executive Officer  
Assupol Community Trust