



15 March 2017

To Whom It May Concern

We recently engaged with Beard and Partners Executive Search to search and select a Head of Logistics and a Head of Regulatory, Quality Assurance and Food for the Nando's Worldwide Licensing business. This business unit manages Nando's operations in 13 countries – across the Middle East, South Asia and Africa.

Beard and Partners were able to effectively understand the company culture, and the specific requirements of both roles. They were able to work with us as we refined our understanding of what we required. Beard and Partners ensured the shortlisted candidates were of highest calibre according to our specific needs. They completed the searches in the proposed timeframes.

Should you have any questions on our experience, please don't hesitate to contact us.

Kind regards,

Tamera Campbell

Chief People Office

Nando's IMEA (India, Middle East and Africa)

